

# CLINICAL MANAGER

*Batea Oncology is a pioneering biotech company focused on transforming glioblastoma treatment through innovative medical devices and cutting-edge research. We are seeking a highly motivated Clinical Manager to join our team and coordinate clinical development of our current and future assets.*

**Job Title:** Clinical Manager

**Location:** hybrid - Santiago de Compostela, Spain

**Company:** Batea Oncology

**Job Type:** Full-Time

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## About Batea Oncology

Batea Oncology is a Spanish biotechnology startup developing innovative solutions for the treatment of aggressive cancers with low survival. Our first asset is GlioHook, a class III medical device for the treatment of glioblastoma (GB) patients, developed in collaboration with the University Clinical Hospital of Santiago de Compostela. We have preclinical evidence in relevant animal models showing a positive effect of GlioHook on survival when combined with radiotherapy, the standard of care for GB patients. We plan to start a pilot clinical trial with glioblastoma patients in Q4 2026 and are now expanding our team to face the clinical development phase.

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## Position Summary

The Clinical Manager will play a **key role in the design, planning, coordination and execution of clinical trials**, working closely with internal teams, external partners and clinical investigators. This role offers the opportunity to contribute directly to the **development of novel therapies at the forefront of glioblastoma treatment**.

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## Key Responsibilities

- Coordinate and manage clinical trials from study start-up through close-out
- Support the design, development and execution of clinical development plans and trial timelines
- Act as a primary point of contact for clinical sites, investigators, and CROs
- Oversee site initiation, monitoring activities, reporting and overall trial conduct
- Ensure clinical trials are conducted in compliance with GCP, applicable regulations, and internal SOPs

- Track study progress, milestones, and risks; proactively identify and resolve issues
- Contribute to clinical documentation including protocols, CRFs, IBs, and study reports
- Act as a reference person for the development of future clinical applications.
- Collaborate cross-functionally with regulatory, quality, R&D, and medical teams
- Support preparation for regulatory interactions as needed

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## What We Look for

### Required Qualifications

- Bachelor's degree in life sciences or a related field. PhD is a plus
- At least 3 years of experience coordinating and/or conducting clinical trials
- Solid understanding of clinical trial operations and GCP
- Strong organizational skills with the ability to manage multiple priorities
- Excellent communication and stakeholder management skills
- Ability to work independently in a dynamic, early-stage biotech environment
- Fluent in English and Spanish.

### Nice to Have (Strong Pluses)

- Experience in oncology clinical trials
- Experience with medical device clinical studies
- Exposure to or experience in neurosurgery or neuro-oncology
- Experience working with CROs and international study sites
- Prior involvement in early-phase or first-in-human studies
- Prior experience in R&D in oncology.

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## What We Offer

- The chance to join a **young, ambitious, and fast-growing company** with a mission to revolutionize cancer treatment.
- High level of **responsibility** and **visibility** in an advancing clinical program
- A dynamic and collaborative work environment where **your voice matters**
- A clear path for **professional growth and leadership development** as the company scales.
- **Competitive salary**, depending on experience.
- **Flexible working arrangements** and a supportive team culture.

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## How to Apply

If you are excited to join a young and growing biotech company in the field of oncology, we'd love to hear from you! Please send your CV and a brief cover letter outlining your relevant experience and motivation to [contact@bateaoncology.com](mailto:contact@bateaoncology.com)

Deadline for applications February 28<sup>th</sup> 2026